Focus on 31

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Division 31 Announces Endorsements

by Cathy McDaniels-Wilson, PhD, ABPP

Greetings members, Division 31 would like to formally acknowledge its Number 1 and Number 2 President-elect Candidates.

This year, the election committee ranked Dr. Antonio Puente as its Number 1 candidate and Dr. Jessica Henderson Daniels as its Number 2 candidate.

I would also like to acknowledge and thank Dr. Sharon Bowman and Dr. Tom Finnerty for submitting their materials for consideration.

Dr. Puente has been actively involved in his STPA since 1982. He is past President of NCPA, served on the BOD of NCPA, and has been a member of the Planning Committee, just to name a few. His development efforts must not go unnoticed. He helped NCPA gain a gift of $300,000 and was instrumental in the development of the Foundation’s annual undergraduate conference that is in its 22nd year. He has a longstanding history of involvement with APA and has served in many leadership capacities. If elected as APA’s next President-elect, he would like to help redirect the state office of APAPO, which he feels needs to be member driven, and perhaps more transparent.

President’s Message
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Call for Division 31 Award Nominations!

Nominations are invited for Division 31 Annual State, Provincial and Territorial Association (SPTA) Awards to be presented at the 2016 State Leadership Conference.

Please visit website for award descriptions at http://www.apadivisions.org/division-31/awards/index.aspx

• SPTA Diversity Award
• SPTA Executive of the Year Award
• SPTA Early Career Psychologist Program of the Year Award
• Outstanding SPTA of the Year Award

Nominations and supporting materials should be sent to Division 31 Awards Chair Cathy McDaniels-Wilson, PhD at mcdanielswilson@yahoo.com by December 31, 2015.
Wiesner Named Outstanding Psychologist of the Year

Congratulations to David Wiesner, PhD!!

This award honors a psychologist whose distinguished contributions include demonstrating outstanding leadership in state, provincial, or territorial psychological association(s) (SPTA). Dr. Wiesner has demonstrated distinguished contributions for the North Carolina Psychological Association (NCPA) leadership in myriad ways and has been actively advocating for psychology for over 20 years. Dr. Wiesner has held many leadership roles at NCPA, but the role in which his exceptional talents most often shine are in his legislative advocacy work. His work in so many significant legislative and professional advancements is too extensive to fully list.

You Can Observe a Lot By Watching

Pat DeLeon, PhD
former APA President

I have been extremely fortunate to have attended almost all of the annual APA State Leadership conferences which are definitely one of the highlights of the year. Katherine Nordal keeps raising critical issues which hopefully our State Associations appreciate and follow through on.

There can be no question that psychology must enthusiastically embrace its role as a health care profession, especially with the enactment of President Obama’s landmark Patient Protection and Affordable Care Act (ACA). Unprecedented change is occurring which will require psychology to develop interprofessional skills, capitalize upon the continuing advances within the communications and technology fields, and develop data-based mental/behavioral health “best practice” protocols of care.

At this year’s conference, David Ballard celebrated 10 years of Psychologically Healthy Workplace Award presentations where the best of business acumen has been recognized. Health care represents a major element of our nation’s economy, estimated to be 18% of the Gross Domestic Product (GDP) and steadily growing. As a nation we spend more on health care per person than any other country, without the expected quality outcomes. In fact, Art Kellerman, formerly with the RAND Corporation and now Dean of America’s Medical School at USUHS, tweets: “U.S. healthcare system wastes more $$ each year on inefficient/inappropriate care than we annually spend on defense.” Working closely with, and thereby educating, business leaders is definitely in the profession’s interest.

Nursing has taken a visionary and very creative approach to this critical challenge. With more than three million members, nursing represents the largest of the health care professions. Several of their national organizations, including the American Nurses Association (ANA) and the American Academy of Nursing (AAN), have recently undertaken strategic campaigns to place their members on major policy boards at the federal and state level, as well as on those of relevant organizations, for example, on hospital Boards of Directors. Their goal – 10,000 appointments by 2020. They definitely will bring a distinctive and most positive perspective to critical policy deliberations. The AAN effort is chaired by Angelia McBride, a fellow Purdue University graduate. She is one of a number of nurse-psychologists who belong to APA, including former President Carol Goodheart. We would rhetorically ask: “Whether our State Associations have capitalized upon this valuable resource within their own membership?”

Barry Anton, our 2015 President, is himself a veteran and was an inspiration for the next generation when he graciously addressed our health policy seminar at USUHS earlier this year. During the Toronto convention, Barry found the time in his extraordinarily busy schedule to join with Tom DeMaio
Lisa Grossman, JD, PhD, ABPP  
Division 31 APA Council Representative  
A good leader is not perfect. A good leader weathers the storm and carries on.  
The Last Ship 8/15/2015  
NB: The following is a very brief report from COR only focusing on the Hoffman Report and its aftermath. For an unabridged version of the COR Report, please see the attachment that was posted by Dr. Grossman to the D31 listserv on 8/20/15.

Prior to Council Meeting in Toronto, we all experienced a barrage of emails, documents, essays and media stories concerning the Hoffman Report and the resulting aftermath. Dr. Stephen Behnke was immediately terminated; Drs. Norman Anderson and Michael Honaker announced their retirements; and Ms. Rhea Farberman retired. Calls for more resignations were rampant and many members had very strong opinions in many different ways. It is wonderful that so many members felt compelled to voice their opinions. This is democracy which we all welcome and freedom of speech which we all value. My only caveat has been that opinions must be based on facts and not on sensationalized media headlines which have frequently been erroneous. Members must read the full report in order to truly formulate knowledgeable opinions. Otherwise, ill-informed voices merely add to unnecessary chaos and confusion.

**Plenary Session**

At the Plenary Session the Thursday afternoon prior to the formal Council Meeting, we were told that the Board of Directors and General Counsel approached an outside law firm when it commissioned the Independent Review to assist in any necessary legal guidance. APA hired David Ogden from the Wilmerhale firm. His colleague, Ms. Jeannie Rhee, spoke to Council at the Plenary Session to describe the Hoffman Report process and to answer any questions from the floor.

**Hoffman Report**

Ms. Rhee made clear that the BOD’s sole objective for this Independent Review was “to ascertain the truth about the allegations in an independent review that would follow all available evidence wherever that evidence leads.” Further, the original report would become public regardless of its findings. The BOD gave unfettered access to personnel, documents and emails. Hoffman’s team reviewed over 50,000 documents and conducted 200 interviews of 148 people. Hoffman then had complete cooperation from APA and the result was a report of 522 pages and 1100 unique documents.

**Wednesday Meeting**

**NOTE:** Because of the recusals, Dr. McDaniels presided over the Council meeting for those issues pertaining to the Hoffman Report. Dr. Anton presided over the Council meeting for all other APA business.  

**David Hoffman**

David Hoffman and one of his colleagues spoke to COR in Executive Session during the first half of Wednesday morning. Mr. Hoffman stated unequivocally that the report DID NOT conclude that APA supports torture. However, the report DID conclude that there was collusion between APA and the DOD to allow psychologists to be present at interrogations where torture may have existed and that APA WAS trying to curry favor with the DOD.

**Independent Report Discussion**

Council spent most of Wednesday afternoon discussing the Hoffman Report and its impact. Some COR members felt that it was important to address a number of different areas, including:

- Issues of institutional cultures  
- Issues of transparency/openness  
- Shared responsibilities for accountability for individuals and organizations  
- Influences of outside entities  
- Freedom of expression  
- Ethics Office, Code and Policies should be revisited  
- Allegations of malfeasance of staff and members  
- Conflicts of interest as well as very serious consideration of fidelity and fiduciary responsibilities  
- Better staff/member collaborations  

As a result of the afternoon discussion, several actions were taken, including:

- COR voted to create a blue-ribbon panel of psychologists and non-psychologist experts to review APA’s Ethics Office as well as APA’s Ethics policies/Office, Code and Policies should be revisited  
- Allegations of malfeasance of staff and members  
- Conflicts of interest as well as very serious consideration of fidelity and fiduciary responsibilities  
- Better staff/member collaborations  

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Diversity Updates

By Jennifer Kelly, PhD

Arizona

Arizona Psychological Association’s Social Diversity Committee worked with the Membership committee to organize a BBQ/Picnic for members to socialize and learn more about various committees. There have been numerous events addressing Muslims and psychological services, including a CE event discussing the treatment of Muslim individuals in therapy; meeting at a middle Eastern restaurant to socialize and get to know each other; presenting to several agencies regarding the culturally competent treatment for the Muslim individuals. In November we will have a movie/CE event discussing the LGBT struggle in the US and Europe.

Arkansas

ArPA’s current president-elect, Dr. Khiela Holmes, is co-chair of the Diversity Committee. She will be the second African American president of ArPA, only two years following its first, Dr. Pat Griffen. Building a diverse representation of psychologists within ArPA membership and leadership remains a primary task of ArPA’s Diversity Committee. This year’s main objective for the ArPA’s Diversity Committee was the development of a series of gatherings titled Celebrate Diversity. The goals of these bi-monthly “celebrations” are to stimulate thought and conversation on diversity issues, while simultaneously providing opportunities for learning, sharing, and networking in Arkansas.

Colorado

We have established a goal of providing 2-3 educational programs/year to members of CPA as well as members of the community who are interested in learning more about diverse issues and issues of multiculturalism in psychology, education, and beyond. We will continue to be a group of pioneers in areas of diversity in the practice of psychology in the state of Colorado.

Kentucky

The Kentucky Psychological Foundation’s Diversity Committee hosted a conference in May, Enhancing Clinical Skills with Ethnically and Racially Diverse Clients, that included committee members facilitating cultural consultations with participants. The committee is planning to make cultural consultations for KPA members an ongoing component of its work. This fall, we are sponsoring a full day of programming featuring psychologist and US Dept of Education Director Dr. Ivory Toldson. She will present a day-long series of talks aimed at a broad range of audiences. The broad theme for these talks will be promoting academic success and positive behavior for diverse students, particularly males of color and students in poverty. The Diversity Committee has an active Multicultural Awards program, and the KPA Board unanimously approved the addition of a dedicated Diversity Representative to the KPA Board of Directors. KPF recently had an op ed piece educating on transgender issues published in the Courier-Journal.

Minnesota

MPA continues to have “difficult dialogues” meetings on diversity topics; is planning a February 2016 Black History Month presentation on black mental health followed by an award ceremony honoring a nominated Black psychologist who has made a major contribution to the black community; is monitoring the implementation of the same sex marriage law passed in 2013, and is selecting elders to honor for during the 2016 annual convention.

Missouri

During the 2015 MOPA elections, Dr. Keisha Ross was elected in the position of President Elect-Elect. Dr. Christi Moore was elected to the position of Secretary during the 2015 MOPA board elections. Therefore, we have two individuals of color serving on the Board. In January 2015, there was a five-person panel community presentation addressing responses to the death of Michael Brown in Ferguson, Missouri. There was also a five-person panel at MOPA’s Annual Conference addressing Community Based Intervention for Ferguson.

New Jersey

The Diversity Committee has developed a Diversity Book club, showed a Movie with issues of Diversity, and took turns writing articles in the New Psychologist. We are planning to have a workshop

Diversity Updates

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Student Corner - Your Division Hard at Work For You

By Jennifer M. Doran, M.A.
Division 31 Student Representative to the Board of Directors

Division 31 is a wonderful home for graduate trainees. It is very welcoming to student ideas, and has been incredibly supportive of graduate student and early career psychologist participation at all levels of the division. 2015 marks an important development in the division – the addition of a graduate student voting member on its Board of Directors. Division 31 is also the point of convergence between all of the SPTAs, offering multidirectional avenues for communicating and sharing resources.

Your membership benefits include free membership in the division for the duration of your graduate training, access to the division newsletter and blogs (including the Student Task Force Blog, the Early Career Psychologist Blog, and the Health Care Reform Blog, all located at www.apadivisions.org) leadership and networking opportunities, and access to valuable information about national and state advocacy issues affecting psychology. The division serves as a point of connection between leaders across SPTAs, helping leaders and state advocates share ideas and learn from each other’s successes and failures in the advocacy arena.

As your graduate student representative to the division Board of Directors, I ensure that the division leadership is aware of major challenges facing trainees, such as the internship crisis, and push for increased advocacy aimed at improving this (e.g. state level Medicaid reimbursement for intern services).

At APA’s Annual Convention in Toronto this August, I participated in the division’s semi-annual board meeting and on their panel discussion about the Hoffman independent review report.

Your graduate student and early career representatives have been collaborating on various initiatives, including an upcoming Twitter chat and planning a future webinar on advocacy issues. The Twitter chat is scheduled for this September (stay tuned)! Keep your eyes out for a brief survey on your interests and needs related to advocacy, so that we can tailor our webinar to what our membership wants.

With nearly 200 members, graduate students are currently the largest constituency in the division. This offers an important opportunity to shape the division and its future. Our voice is large – let’s use it to ask for what we want and need.

Now more than ever, APA needs the active involvement of graduate students and early career psychologists. Join us in shaping the future of our profession and working to rebuild a better APA.

Please contact your student representative team, who are hard at work to ensure your interests are represented at all levels of the division, and throughout APA. We welcome ideas, questions, and most importantly – your involvement!

Division 31 Student Leadership Team
Student Representative to the Board of Directors

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Watching
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...in presenting the prestigious Karl F. Heiser Advocacy Awards. Former President Ron Fox, grandfather of the RxP movement, served in the National Guard. We again wonder: "How many of our State Association Presidents have personally served in the Armed Forces or the National Guard?" Their views would be very informative in responding to the ongoing debate surrounding the Hoffman Report. “Yogi” Berra, Baseball Hall of Fame.

Aloha
One way that Division 31 has shown its support of ECPs within SPTAs is to highlight an ECP member in each of its newsletters.

This quarter, we highlight the Chair of the Diversity Committee of the Alaska Psychological Association, Ruddy Taylor, PhD. Ruddy reports: “The Alaska association is off to a running start. The ECP and the Diversity Committee will be working together to increase membership from our Rural Practitioners. We are happy to announce, we have filled the position of Rural Health Coordinator.

The Rural Health Coordinator is a Member at Large with additional responsibilities focused on rural issues. This position actively recruits new Board members from rural areas and welcomes new rural members to annual meeting and CE events. In addition, the individual in this position serve as a member of and coordinates activities with Diversity Committee, participates in administering annual CE Rural Award, as Board funds allow and raise Board awareness of rural perspectives, needs, and concerns. This is a 2-year term.

This year a goal of the Rural Health Coordinator and the Diversity Chairperson is to increase our membership and support the development of continued education credits with a diversity emphasis.”

President’s Message
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Our number two candidate, Dr. Henderson Daniels, has been actively involved in the Massachusetts Psychological Association since the early eighties. Her contributions are numerous, including co-chairing the New Career Psychologist initiative which provides support for ECPs in her state. While she served on the Commonwealth of Massachusetts Board of Registration of Psychologists, again her contributions were significant, many involving the development and passage of new regulations that greatly impacted the practice of psychology. On a national level, Dr. Henderson Daniels has served in many capacities. She has held leadership roles on the BOD, served as Council Representative, served on CAPP, and chaired the Grant subcommittee, which is extremely important for the viability of many STAPs across the country.

Dr. Henderson Daniels’ campaign has two mantras: “Psychology is every day and in almost every day” and “Leadership and collaborations as citizen psychologist.” If elected, she plans to continue to advocate for psychologists to be at the table when reimbursement issues are addressed, and will strive to have psychologists contribute to their communities by sharing their skills and knowledge, and to support methods that will increase access to care.

Please take the time to review the attached presidential endorsement statements from both candidates.
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- Additional dollars to replace retirement plan contributions with Lifestyle 65-Plus plan

* Coverage is individually underwritten. Policies issued by Liberty Life Assurance Company of Boston, a member of Liberty Mutual Group. Plans have limitations and exclusions. For costs and complete details, call The Trust or visit www.trustinsurance.com.
Division 31 Takes the APA Convention by Storm

Above left: Dr. Barry Anton (left) presents Dr. Linda Knauss with an APA Presidential Citation for her contributions.

Above: These psychologists were honored for their state advocacy efforts during the 2015 Heiser Award Ceremony.

Drs. Barry Anton and Lisa Grossman get a chance to visit during the Division 31 reception.

Below left: Drs. Tom DeMaio, Helen Coons, Shirley Higuchi, Lindsey Buckman, and Luana Bossolo enjoy catching up during the Division 31 Social Hour.

Below right: The Division 42 Symposium morphed into the Division 31 discussion of the Hoffman Report.
Division 31 Takes the APA Convention by Storm

Above: Dianne S. Salter, PhD, JD, receives an APA Presidential Citation from Dr. Barry Anton for her contributions.

Above right: Division 31 President Cathy McDaniels Wilson, PhD, ABPP, shares the Division’s accomplishments with members.

Right: APA staff member Alan Nessman visits with Dr. Armand Carbone during the social hour.

Below: Division 31 members enjoy the fine food at the social hour before visiting with old and new friends at the reception (below right).
Moral Compass
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procedures and then issue recommendations to ensure our policies are clear and aligned with the very best practices in the field.

- COR voted to develop a statement of principles for each board/committee/task force/Council member to sign on an annual basis. A subgroup of members of COR, boards, committees and the membership will be formed by the CLT to create a statement which will be finalized at the February 2016 COR meeting. This was approved by 95.73% of COR.

- CLT will create virtual work groups. Everyone on COR can work on these work groups as s/he chooses. These work groups will take motions back to COR in February that further stem from the Hoffman Report, including perhaps, an Office of Human Rights.

Friday Meeting

Probably the most important action COR took during the entire COR meeting was to address and approve NBI #23B: Implementation of the 2008 Membership Vote to Remove Psychologists from All Settings and Operate Outside of International Law.

And after much discussion, including such questions never answered about whether this motion allows international law to supersede US law and whether the motion would affect federal employees, there was a call for a vocal rollcall vote, passed by only 2%. However, the vote on the main motion became a pivotal moment in APA history with COR voting 157-1 in favor with six abstentions and one recusal.

The new resolution basically states that psychologists “shall not conduct, supervise, be in the presence of, or otherwise assist any national security interrogations for any military or intelligence entities, including private contractors working on their behalf, nor advise on conditions of confinement insofar as these might facilitate such an interrogation.”

In summary, the majority of COR time was spent on righting APA’s moral compass with respect to the human rights issue of torture in detainee interrogations. An inescapable offshoot of this requires a righting of APA’s moral compass with respect to transparency, checks and balances, conflicts-of-interest and accountability throughout APA governance. Unquestionably APA has done and will continue to provide many valuable benefits and resources for both our profession as well as to the public. APA will weather this storm and carry on, but we will learn from our mistakes and create an even better association that all psychologists can proudly call our professional home.

APA Commission on Ethics Processes: Call for Nominations

As one critical response to the Independent Review, APA is forming a Commission on Ethics Processes and is inviting nominations of psychologists and non-psychologists to serve on this Commission.

The APA Council approved the establishment of a Commission to evaluate and recommend changes to APA’s ethics processes (e.g., educative and adjudicative functions; potential conflicts in human rights considerations; assessment of current policies, practices and procedures of the Ethics Office). Further, the Commission will also be charged with benchmarking APA’s Ethics Office processes with the ethics processes of other professional associations.

The Commission will be comprised of 12 members, including two co-chairs. Six of the members will be psychologists, including both members and non-members of APA. The remaining six members will come from related disciplines such as medicine, law, science, human rights and bioethics.

The Commission is expected to begin its work in January 2016 and conclude its work by May 31, 2016. Commission members will be expected to participate in monthly conference calls and two face-to-face meetings in Washington DC. Travel expenses will be covered by APA.

Please nominate (or self-nominate) psychologists and non-psychologists who have substantial subject matter expertise in one or more specific areas related to ethics, science, bioethics, healthcare and legal issues. Diversity of the Commission will also be considered. Applications are due by October 23, 2015, to Katherine Nordal, PhD, at knordal@apa.org. Please call (202) 336-5913 in the event of questions.
Diversity Updates
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about Diversity issues at the annual NJPA Conference, NJPA has manifested an interest in encouraging a “meaningful diversity dialogue and an association-wide infusion diversity”. With that purpose it has formed an advisory committee to discuss further steps and is planning to hold at the next Conference on October 24, 2015 a Diversity Town Hall meeting to discuss “understanding New Jersey psychologists’ diversity make up; next steps for a meaningful diversity dialogue; and the search for other psychological organizations with which NJPA could collaborate and share membership.

Oregon
The Oregon Psychological Association’s Diversity is currently comprised of members representing a variety of membership groups including the GLBGTQ community, the deaf and hard of hearing, a range of ethnic and racial groups, as well as non-minority psychologists who work with minority populations. Recently, our members have been integral in passing the cultural competence CE requirement for Oregon and passing legislation to ban reparative therapy in Oregon. Our committee recently won the SPTA Diversity Award from APA. One of our founding members was the first Latina president of OPA and a past committee chair is now President Elect. Our committee members submit entries to our association’s newsletter, present at the annual conference, and have a strong presence at Portland’s annual Gay Pride Parade. The committee also recently began to offer a free diversity consultation service to OPA member psychologists.

Pennsylvania
Beatrice Salter PhD, an African American psychologist, started her role as President of PPA. Her sister, Dianne Salter, PhD, also served as president. We have maintained subcommittees of LGBT, Multicultural Diverse Resources, and Mentoring and we have added Disabilities, Gerontology, Cultural

Cook Book, Social Media and Diverse groups (to ensure core issues of race and religion are not missed). We are also planning our 3rd Annual Gathering, in which we meet, share food and music from our various cultures, exchange ideas and just have fun.

Texas
We have published articles on diversity related issues in our Texas Psychologist and bimonthly electronic newsletter. The Texas Board of Psychologists Examiners approved 3 hours of required cultural diversity CEU’s effective October 2014. In addition, we have continued to see an increase in diversity programming at our TPA Annual Convention, and we are having a total of 14 sessions addressing cultural diversity issues, a continued increase throughout the years! We also have our annual student convention diversity award. This year we have a Diversity Division social event after our annual meeting in San Antonio celebrating diversity on the Riverwalk.
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