

Division 31 Statement against racism and discrimination impacting Asians, Blacks, Indigenous and Hispanics

Division 31 within APA takes a strong stand against discrimination, microaggressions and racism of any form or nature. It is within our ethic code standards 3.01 and 3.04 not to engage in unfair discrimination or participate in harming others. As such, we stand, and we are committed to promote social justice, diversity, equity and inclusion.

We are saddened to see continued social injustice in our society. This time against Asians. Discriminatory statements and actions are not tolerated within Division 31. Unconscious bias statements and behaviors happen sometimes without intent. It is important to understand the sociopolitical experience of marginalized groups. Therefore, education in multiculturalism and social justice becomes crucial.

Division 31 realizes that multiculturalism is in a continuum. We are committed to the continuum assessment of our own values and beliefs, and a continuum assessment and desire to understand the worldviews of others. We, as psychologists, make a commitment to multicultural education and embracing cultural humility.

We have a valuable role in providing guidance, support, and advocacy in times of social unrest. In fulfilling our advocacy role, we highlight the importance of psychology as a science and the benefits it provides in the health field. As we take an active role in policy making and promoting fairness and social equity, Division 31 is committed to be the voice of marginalized groups presently the victims of oppression.

Division 31 is one of the proud co-sponsors of The Diversity Leadership Development Training Program, which has as the primary goal empowering Black, Indigenous and People of Color (BIPOC) psychologists to enter leadership positions in the SPTAs through funded participation in the APA Practice Leadership Conference (PLC). Together with APA's Equity, Diversity, and Inclusion (EDI) office, we continue to work hard to broaden and advance the importance of fostering diverse groups and benefitting our society at large.

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