

## **WSPA Diversity Statement**

The Washington State Psychological Association encourages the participation of all psychologists and affiliates regardless of age, creed, race, ethnic background, gender, socio-economic status, region of residence, physical or mental status, political beliefs, religious or spiritual affiliation, and sexual or affectional orientation. To this end, WSPA commits to multiculturalism.

WSPA membership comprises a diverse group of psychologists who express psychological expertise in a variety of settings. Despite our best intentions, WSPA members also recognize that we may hold unintentional attitudes and beliefs that influence our perceptions of and interactions with others. We are committed to increasing our knowledge of, our awareness of, and our dedication to all aspects of diversity and the unique qualities of different cultures and backgrounds. We are also dedicated to increasing inclusion among all our constituents and to reflect this in the leadership positions within our organization.

WSPA aspires to increasing consciousness about aspects of diversity, previously unseen or unacknowledged in our culture. In this spirit, we are committed to collaborating with multicultural groups to identify and oppose all forms of prejudice as we seek to promote diversity in our society. To this end, we are dedicated to increasing our multicultural competencies and effectiveness as educators, researchers, consultants, administrators, policy makers, and practitioners.