

Division 55 Diversity Policy:

Division 55, representing its members who are educators, practitioners and researchers in the field of Clinical Psychopharmacology is committed to and respects both individual and cultural diversity. The Diversity Policy of Division 55 is to provide our members and the populations that they serve with diversity competencies to promote the successful application of multicultural, pharmacotherapeutic and individual diversity-specific awareness, knowledge and skills in human interactions. In cooperation with its Diversity Council, Division 55 is committed to increasing diversity-based competencies for those who specialize as Clinical Psychopharmacology to promote diversity, equity and inclusion.

We recognize that all individuals are cultural beings and that diversity incorporates a broad spectrum of dimensions including race, ethnicity, language, sexual orientation, gender identity, age, disability, class status, education, religious/spiritual orientation and other cultural elements. To this end, we seek to:

1. Promote the development of multicultural competencies, and competencies for individual diversity within the division;
2. Advocate for public policy changes to meet the needs of underrepresented groups who frequently experience health care disparities, thereby compounding their difficulties to access mental health care services.
3. Attract and retain underrepresented demographic groups within Division 55 for membership and leadership service; and

4. Incorporate diversity research, examining the science of genetics, ancestry, ethnicity, culture, and individual diversity.